ORDINANCE RECORD

VILLAGE OF NEWBURGH HEIGHTS, OHIO

ORDINANCE NO. 2022-41

INTRODUCED BY: Mayor Traore

AN ORDINANCE SUPPLEMENTING ORDINANCE 2021-37 TO PROVIDE ALL POLICE OFFICERS WHO TRANSFERRED LATERALLY FROM ANOTHER LAW ENFORCEMENT AGENCY WITH SERVICE CREDIT FOR TIME WITH SUCH OTHER LAW ENFORCEMENT AGENCY FOR PURPOSES OF DETERMINING PAY CLASS, AND DECLARING AN EMERGENCY.

WHEREAS, the Village, previously enacted Ordinance 2021-37, which provided, in pertinent part, that lateral transfers into the Village Police Department would be given service credit for prior employment for purposes of determining pay grade; and

WHEREAS, the Village, for purposes of determining pay grade, wishes to give service credit to lateral transfers into the Village Police Department irrespective of when the lateral transfer occurred, effective upon passage of this ordinance;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF NEWBURGH HEIGHTS, CUYAHOGA COUNTY, OHIO, at least two-thirds of all the members elected thereto concurring, that:

Section 1. Village Council hereby authorizes a change in pay grade for Village police officers as follows. Any full-time police officer who transferred laterally to the Village Police Department from any other law enforcement agency (an "Outside Agency") shall be given service credit for such time served with the Outside Agency for purposes of determining whether such employee will be compensated as a Class C, Class B or Class A employee, even if such officer became an employee of the Village Police Department prior to the passage of Ordinance 2021-37. Any raise in pay resulting from this ordinance shall become effective as of the date of passage of this ordinance.

Section 2. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council that resulted in such formal action occurred in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the Village, so that any pay raises resulting from passage of this ordinance shall become immediately effective;

wherefore, this ordinance shall be in full force and effect from and immediately after its adoption and approval by the Mayor.

PASSED: <u>June 7</u>, 2022

Approved as to Form

Solicitor

Gigi Traore, Mayor

Village of Newburgh Heights, Ohio

Cathleen Nagorski, Fiscal Officer Village of Newburgh Heights, Ohio

1ST Reading: 6-7-2022 2ND Reading: 6-7-2022 3RD Reading: 16-7-2022